



## Coaching at Work Series of Masterclasses 2019

# How to design effective mentoring programmes

Lis Merrick

**Seminar date:** Wednesday 4th September 2019

**Venue:** The BPS London Offices

**Timings:** 10:00 am – 5:00 pm

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In this engaging and experiential masterclass, Lis Merrick will consider how to design and develop a mentoring approach within an organisation. She will explore the different models, dynamics and uses of mentoring globally and the key steps to create a really robust and effective programme.

### MASTERCLASS OUTLINE

The masterclass will begin by examining how the mentoring approach in organisations differs due to culture and context and understand the different uses of mentoring in formal programmes.

The participants will then work in pairs or small groups on the design of some 'real' programmes using key steps to mentoring programme design.

Lis will tailor the design part of the masterclass to the specific needs of the participants attending. There will be an opportunity to work on your own programme design, or to use the masterclass to refresh an existing programme you are running.

### MASTERCLASS AIMS AND OBJECTIVES

The masterclass will ensure the participants understand:

- The different models and dynamics of mentoring
- How to use mentoring to support different OD and L&D interventions
- How to use a step approach to design an effective programme using the latest good practice and research in mentoring
- The short cuts and quick wins to robust programme set up
- The challenges and barriers in programme design and how to overcome them.

The masterclass also provides an opportunity for participants to share knowledge and experiences in developing mentoring programmes.

Please come with ideas of possible programmes you would like to design or information about an existing programme you would like to review and revitalise.

**LIS MERRICK** Following a successful career in Human Resources with senior posts for a number of companies, Lis moved into a consultancy career in mentoring and coaching. She is currently Managing Director of Coach Mentoring Limited, the ISMCP Accreditation Chair (European Mentoring and Coaching Council International Standards for Mentoring and Coaching Programmes), a Visiting Fellow of the Coaching and Mentoring Research Unit at Sheffield Business School and an EMCC UK Governor. She was the EMCC UK President - June 2015 to June 2018.

Lis was voted: "Mentoring Person of the Year 2011/12" by Coaching at Work magazine in the UK.

Her experience in mentoring programme design and development is now internationally acclaimed, with over 150 mentoring programmes to her name. Lis researches, writes and speaks about mentoring and coaching and this work also informs her practice as an executive coach and designer of programmes.

She holds an MBA and an MSc in Coaching and Mentoring from Sheffield Business School. She is a Fellow of the Chartered Institute of Personnel and Development and the Chartered Management Institute in the UK.

### LOGISTICS

#### VENUE

The event is held at The British Psychological Society, London Offices, 30 Tabernacle Street, London, EC2A 4UE

#### DATE

Wednesday 4th September 2019

#### TIME

The masterclass runs from 10.00 am to 5:00 pm

#### FEES

£199.99 incl VAT (for non-subscribers)

£169.99 incl VAT (for subscribers)

#### BOOKING PROCEDURE

Please fill in an application form on-line at: [www.coaching-at-work.com/masterclasses](http://www.coaching-at-work.com/masterclasses)

#### CATERING

Tea and coffee is provided throughout the day. Lunch will also be provided. Please advise of any special dietary requirements when booking.