



Coaching at Work Series of Masterclasses 2018

The Cross-Cultural Kaleidoscope®: The Intercultural Coach's toolkit

Jenny Plaister-Ten

Date: Thursday 8th February 2018

Venue: The BPS London Offices

Timings: 10:00 am – 5:00 pm

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MASTERCLASS OUTLINE

Deeply entrenched cultural norms, values and beliefs contribute towards biases, stereotyping and differing working practices. Yet, global organisations are demanding more effective methods to accommodate and benefit from difference.

Jenny has designed solutions for leaders, executive and team coaching based on The Cross-Cultural Kaleidoscope®. It is a systems approach to coaching that increases awareness of the cultural influences upon coaches and their clients. The toolkit, comprising desktop and floor models, is available for both one-one and team coaching.

MASTERCLASS AIMS AND OBJECTIVES

This one-day masterclass is designed for practitioners who operate in a global or multi-cultural context with the aim of exploring the impact of culture in the coaching relationship. The objective is to raise awareness to cultural influences and dynamics and to introduce you to a tool for use in your intercultural practice. Learn experientially and have fun!

MASTERCLASS CONTENT

Rooted in research and proven in practice, you will be introduced to the Cross-Cultural Kaleidoscope® tool and be invited to experiment with it. Using the principles of systemic constellations, you will embody your inter-cultural experiences and learn how they contribute to your personal and cultural identity as well as question whether those cultural mandates are appropriate, given a change of context, environment or team. You will not only learn how to use the toolkit, you will raise awareness of your own cultural influences and co-coach your fellow participants to 'unlearn' any unhelpful cultural patterns. You will leave with greater self-awareness about the impact of your own cultural patterns and you will have enhanced your inter-cultural skillset. Be prepared to take your shoes off and be experiential with a floor mat!

JENNY PLAISTER-TEN is Director of 10 Consulting Ltd, an executive coach and leadership facilitator with a background in international business. She worked at senior levels for multinational companies, Compaq/HP and ICL/Fujitsu. She also founded a Consulting Practice based in Singapore.

Jenny learned much about the impact of differing cultural values informing values, beliefs and decisions whilst living and working in the Asia/Pacific region, the USA and the Netherlands. These experiences inspired her to continue to work with global leaders and their teams.

Her book, published by Karnac in July 2016, is called *'The Cross-Cultural Coaching Kaleidoscope: a systems approach to coaching amongst different cultural influences'*.

LOGISTICS

VENUE

The event is held at The British Psychological Society, London Offices, 30 Tabernacle Street, London, EC2A 4UE

DATE

Thursday 8th February 2018

TIME

The masterclass runs from 10.00 am to 5:00 pm

FEES

£199.99 incl VAT (for non-subscribers)
£169.99 incl VAT (for subscribers)

BOOKING PROCEDURE

Please fill in an application form on-line at: www.coaching-at-work.com/masterclasses

CATERING

Tea and coffee is provided throughout the day. Lunch will also be provided. Please advise of any special dietary requirements when booking.