TABLE 1: COACH ACCREDITATION REQUIREMENTS

COMPARISON CHART (UK ONLY)

*This table and the accompanying Table 2, the Coach Accreditation Assessment Criteria Comparison Chart, are a result of collaboration in the UK between the Association for Coaching (AC), Association for Professional Executive Coaching and Supervision (APECS), European Mentoring and Coaching Council (EMCC) and UK International Coach Federation (UK ICF) through the* ***Coaching at Work-led Accreditation Forum****.*

*Other members of the Forum include a number of coaching buyers/sponsors, the British Psychological Society (BPS) Special Group in Coaching Psychology, and British Association for Counselling and Psychotherapy (BACP), which intends to supply information for these tables once it is in a position to do so. Information within these tables was correct at the time of publishing: March 2014. These tables are works-in-progress, intended to help determine further work to determine comparability and alignment for the coaching bodies, and will be subject to review from time to time.*

*The intention in sharing these is to help coaching buyers, sponsors and individual coaches make sense of the different accreditation/credentialing schemes available.*

*Note 1: The chart below shows the elements used in individual accreditation/credentialing by the contributing professional coaching bodies in the UK. These bodies use between 1 and 4 titles for accreditation/credentialing, so for easy reference the chart is divided into 4 levels of accreditation/credentialing.* ***THIS DOES NOT MEAN THAT THE ACCREDITATIONS/CREDENTIALS IN THE SAME LEVEL ARE COMPARABLE/EQUIVALENT.***

*Note 2: The titles given to these levels differ between the professional coaching bodies. For the purposes of this chart only, the 4 levels are referred to as: 1. Foundation Coach; 2. Practitioner/Practised Coach; 3. Senior Practitioner Coach; 4. Master Coach*

*Note 3: Other accreditation/credentialing requirements for each level may apply in all cases and have been omitted for the benefit of clarity and brevity here. Please see each professional coaching body’s website for the further details.*

**Coach Accreditation/ ICF Credentialing Requirements**

(Common accreditation/credentialing elements only: not full requirements. Please see Table 2 for key differentiators between the assessment criteria of the accreditation/credentialing schemes)

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| **Level 1 (Foundation Coach)** |
| **Coaching Body** | **Accreditation/ICF Credentialing requirement** |
| **Coaching experience** (Hours) | **Coach training** (Hours) | **CPD requirement** (Per annum) | **Coach-Mentoring/ Coaching Supervision****(Hours)**  | **Ethics** (Compliance with policy) |
| **APECS** | No Level 1 accreditation |
| **ICF** | No Level 1 accreditation |
| **EMCC** | 50 | 12 hrs training/20 hrs total study | 16 hrs | 4 x p.a. or once a 1/4 | Compliance |
| **AC** | 75 | 35 | CPD record required  | 3 months supervision | Compliance + PII |
| **Level 2 (Practitioner/Practised Coach)** |
| **Coaching Body** | **Accreditation/ICF Credentialing requirement** |
| **Coaching experience** (Hours) | **Coach training** (Hours) | **CPD requirement** (Per annum) | **Coach-Mentoring/ Coaching Supervision****(Hours)** | **Ethics**(Compliance with policy) |
| **APECS** | No Level 2 accreditation |
| **ICF** | 100 | 60 | 40 hrs n 3 years  | 10  | Compliance |
| **EMCC** | 100 | 45-48hrs training/150 hrs total study | 16 hrs | 4 x p.a. or once a 1/4 | Compliance |
| **AC** | 250 | 40 | 36 hrs | 6-9 in 9months | Compliance + Q&A + PII |
| **Level 3 (Senior Practitioner Coach)** |
| **Coaching Body** | **Accreditation/ICF Credentialing requirement** |
| **Coaching experience** (Hours) | **Coach training** (Hours) | **CPD requirement** (Per annum) | **Coach-Mentoring/ Coaching Supervision****(Hours)** | **Ethics**(Compliance with policy) |
| **APECS** | 20% Full Time Employment (FTE) > 2 yrs  | Qualification Credit Framework (QCF) Level 7/1 yr Full Time Employment (FTE)/2.5 yrs part time (PT)  | Log p.a. | Compliance | Compliance |
| **ICF** | 750 | 125 | 40 hrs in 3 years  | 10  | Compliance + multiple choice exam (if not completed previously) |
| **EMCC** | 250 | 500 total study. QCF Level 7 or = Post Graduate Certificate (PG Cert) | 32 hrs | 1 per 35 coaching hrs/min. quarterly | Compliance  |
| **AC** | 750 | 60 | 36 hrs | 6+ in 9months | Compliance + Q&A + PII |
| **Level 4 (Master Coach)** |
| **Coaching Body** | **Accreditation/ICF Credentialing requirement** |
| **Coaching experience** (Hours) | **Coach training** (Hours) | **CPD requirement** (Per annum) | **Coach-Mentoring/ Coaching Supervision****(Hours)** | **Ethics**(Compliance with policy) |
| **APECS** | 40% FTE > 5+ yrs + Senior Management experience | Masters level qualification or = | Log p.a. | Compliance | Compliance |
| **ICF** | 2500 | 200 | 40hrs in 3 years | 10  | Compliance + multiple choice exam (if not completed previously) |
| **EMCC** | 500 | 1800 PG Diploma/Masters degree or = | 48 hrs | 1per35 coaching hrs/min quarterly | Compliance |
| **AC** | 1500 | 80 | 42 hrs |  12 months supervision | Compliance + Q&A + PII |