

TABLE 1: COACHING ACCREDITATION COMPARISON CHART (UK ONLY)

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*This table and the accompanying Table 1, the Accreditation Comparison Chart, are a result of collaboration between the AC, APECS, EMCC and ICF through the **Coaching at Work-led Accreditation Forum**.*

Other members of the Forum include a number of coaching buyers/sponsors, the British Psychological Society Special Group in Coaching Psychology, and BACP Coaching, which intends to supply information for these tables once it is in a position to do so. Information within these tables was correct at the time of publishing: September 2013. These tables are works-in-progress, intended to help determine further work to determine comparability and alignment for the coaching bodies, and will be subject to review from time to time.

The intention in sharing these is to help coaching buyers, sponsors and individual coaches make sense of the different accreditation schemes available.

*Note 1: The chart below shows the elements used in individual accreditation/credentialing by the contributing professional coaching bodies in the UK. These bodies use between 1 and 4 titles for accreditation/credentialing, so for easy reference the chart is divided into 4 levels of accreditation/credentialing. **THIS DOES NOT MEAN THAT THE ACCREDITATIONS/CREDENTIALING IN THE SAME LEVEL ARE COMPARABLE/EQUIVALENT.***

Note 2: The titles given to these levels differ between the professional coaching bodies. For the purposes of this chart only, the 4 levels are referred to as: 1. Foundation Coach; 2. Practitioner/Practised Coach; 3. Senior Practitioner Coach; 4. Master Coach.

Coach Accreditation

Comparison of Accreditation Credentialing Requirements

(Common accreditation elements only: not full requirements. Please see Table 2 for key differentiators between accreditation scheme requirements)

Level 1 (Foundation Coach)					
Accreditation/ICF Credentialing requirement					
Coaching Body	Coaching experience (Hours)	Coach training (Hours)	CPD requirement (Per annum)	Coach-Mentoring/ Coaching Supervision	Ethics (Compliance with policy)
APECS	No Level 1 accreditation				
ICF	No Level 1 accreditation				
EMCC	50	12 hrs trg/20 total study	16	4 x p.a. or 1/4	Compliance
AC	75	35	30	3/3m	Compliance + PII
Level 2 (Practitioner/Practised Coach)					
Accreditation/ICF Credentialing requirement					
Coaching Body	Coaching experience (Hours)	Coach training (Hours)	CPD requirement Per annum	Coach-Mentoring/ Coaching Supervision	Ethics (Compliance with policy)
APECS	No Level 2 accreditation				
ICF	100	60	13	10 hours	Compliance
EMCC	100	45-48 trg/150 total study	16	4 x p.a. or 1/4	Compliance
AC	250	40	36	6-9/9m	Compliance + Q&A + PII
Level 3 (Senior Practitioner Coach)					
Accreditation/ICF Credentialing requirement					
Coaching Body	Coaching experience (Hours)	Coach training (Hours)	CPD requirement Per annum	Coach-Mentoring/ Coaching Supervision	Ethics (Compliance with policy)
APECS	20% FTE > 2 yrs (720=)	NCF Level 7/1 yr FTE/2.5 yrs p-t	Log p.a.	Compliance	Compliance
ICF	750	125	13	10 hours	Compliance + multiple choice exam
EMCC	250	500 total study. NQF L7 = Pg Cert	32	11/35	Compliance
AC	750	60	36	6+/9m	Compliance + Q&A + PII
Level 4 (Master Coach)					
Accreditation/ICF Credentialing requirement					
Coaching Body	Coaching experience (Hours)	Coach training (Hours)	CPD requirement Per annum	Coach-Mentoring/ Coaching Supervision	Ethics (Compliance with policy)
APECS	40% FTE > 5+ yrs + Snr Mgt exp	Masters level qualification or =	Log p.a.	Compliance	Compliance
ICF	2500	200	13	10 hours	Compliance + multiple choice exam (if not completed previously)
EMCC	500	1800 pg Dip/Masters degree =	48	1/35	Compliance
AC	1500	80	42	9/9m	Compliance + Q&A + PII