



## Coaching at Work Series of Masterclasses 2016

# Leadership: Working with “leaders’ shadows”

## Anthony Kasozi

**Date:** Friday 1st April 2016

**Venue:** The BPS London Offices

**Timings:** 10:00 am – 5:00 pm

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### MASTERCLASS CONTENT

This masterclass is about coaching leaders in their changing leadership contexts. In particular, it focuses on the phenomenon of “The Leadership Shadow” and the challenges and implications for leaders, as well as those who work with, train, develop, coach and mentor them. It is aimed at coaches, leaders, aspiring leaders and those responsible for executive and leadership development.

### MASTERCLASS OBJECTIVES

The masterclass is an opportunity for the participants to:

- Understand what the “Phenomenon of the Leadership Shadow” is and why it matters for leaders and coaches;
- Consider the 21st Century “24/7 - Always ON - Leadership” context - and implications this has for coaching and developing effective leaders;
- Explore the key issues that leaders face in relation to “the Leadership Shadow” and how these influence their effectiveness and impact as leaders of teams and organisations;
- Reflect together and develop practical suggestions as to what coaches can do better to support leaders needing to contend with and learn from “the Leadership Shadow”;
- Reflect on implications and key lessons that individual coaches can take away for themselves (personally and in relation to the continuing development of their professional practice).

### THE MASTERCLASS SUBJECT

When considering leadership styles and patterns, it is very tempting to focus on and identify with leaders’ “sunny” sides. Consequently, we may fail adequately to attend to, or work with the more “wholesome” aspects of leaders’ behaviour and leadership patterns.

In many situations this is unproblematic. In a few important situations and challenging contexts though, the shadow matters. Leaders - and those that coach them - cannot and should not ignore it, as it may have implications for the coaching relationship and the effectiveness and impact of the leader being coached.

**DR ANTHONY KASOZI** is Director of Quilibra Consulting (UK) and an Associate with Ashridge Consulting (UK). He is an experienced executive coach, and an organisation development and management consultant, who has coached senior executives and leaders from across different work sectors in Europe, the United States, Africa, Russia and Asia. A social scientist with degrees in financial economics, institutional economics and international relations, Anthony has a keen and active interest in the roles that organisations and leaders in science and public service play in shaping responses to developmental, health and change issues relating to Sub-Saharan Africa. Anthony is married with close family in Europe and Africa.

### LOGISTICS

#### VENUE

The event is held at The British Psychological Society, London Offices, 30 Tabernacle Street, London, EC2A 4UE

#### DATE

Friday 1st April 2016

#### TIME

The masterclass runs from 10.00 am to 5:00 pm

#### FEES

£187.00 incl VAT (for non-subscribers)

£157.00 incl VAT (for subscribers)

#### BOOKING PROCEDURE

Please fill in an application form on-line at: [www.coaching-at-work/masterclasses](http://www.coaching-at-work/masterclasses)

#### CATERING

Tea and coffee is provided throughout the day. Lunch will also be provided. Please advise of any special dietary requirements when booking.